

# THE LITTLE ZOO THAT COULD



1204 Gulf Shores Parkway  
Gulf Shores, AL 36542



## FAST TRACK SUMMER HIRE PROGRAM

AN EQUAL OPPORTUNITY EMPLOYER

All employment decisions are made without regard to race, sex, religion, national origin, age, disability or any other legally protected status. If you are not selected your application will be kept on file 90 days. We can not call you regarding the status of your application.

TODAY'S DATE: \_\_\_\_\_

<p><b>What position are you applying for? Check all that apply:</b></p> <p><input type="checkbox"/> Administration    <input type="checkbox"/> Grounds/Maintenance</p> <p><input type="checkbox"/> Retail    <input type="checkbox"/> Zoo Keeping    <input type="checkbox"/> Any Open</p> <p><b>When can you work? Check all that apply:</b></p> <p><input type="checkbox"/> Full Time    <input type="checkbox"/> Part Time    <input type="checkbox"/> Weekends</p> <p><input type="checkbox"/> Summer Only</p>	<p><i>For Official Use Only:</i></p>
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### PERSONAL INFORMATION

Name:    Last    First    Middle			Cell Phone: (area code) number
Street Address    City    State    Zip Code			Day Time Phone: (area code) number
Date of Birth (Required for ages 18 and younger) _____ (If 18 years old or younger, you will be required to show proof of age and submit a work permit or proof of graduation from high school upon employment)		Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No (Proof required upon employment)	
Have you worked for the Zoo before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please state the dates of employment and reason for leaving		Do you know anyone currently working for the zoo? <input type="checkbox"/> Yes <input type="checkbox"/> No  If yes, please provide names and relation ship:	
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No    If yes, who is your current employer? _____			
_____ How long have you worked for them? _____			
Last grade of school completed? _____ Can you work 8:30 to 4:30 Sunday-Saturday through August 15? <input type="checkbox"/> Yes <input type="checkbox"/> No			

# THE LITTLE ZOO THAT COULD



1204 Gulf Shores Parkway  
 Gulf Shores, AL 36542  
 Phone: (251) 968-5731/Fax: (251) 967-3358



## APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

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### PERSONAL INFORMATION

Name:    Last    First    Middle	Cell Phone: (area code) number
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Street Address    City    State    Zip Code	Phone: (area code) number
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Date of Birth (Required for ages 18 and younger) \_\_\_\_\_  
 (If 18 years old or younger, you will be required to show proof of age and submit a work permit or proof of graduation from high school upon employment)

Are you legally authorized to work in the United States?

yes     no  
 (Proof required upon employment)

Have you worked for the Zoo before?  yes     no  
 If yes, please state the dates of employment and reason for leaving:

Do you know anyone currently working for the zoo?  yes     no  
 If yes, please provide names and relation ship:

Have you ever been convicted of a felony?  yes     no    If yes, please explain:

**A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT.** Such factors as age at the time of the offense, type of offense and relevance to the job which you are applying, seriousness and nature of the offense, and rehabilitation will be taken into account.



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In case of an emergency, notify:

Name:	Address	Phone (area code) Number	Relationship
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**EDUCATION**

Name, city and State of School	Diploma/Degree Earned	Course of Study	Years & Date Completed
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High School _____	_____	_____	_____
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College/University _____	_____	_____	_____
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Other _____	_____	_____	_____
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Awards/Scholarships _____	Professional designation (CPS, CFA, etc): _____
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**EMPLOYMENT**

Please list your complete employment history starting with your current or most recent employer. Feel free to include information on important volunteer activities to which you devoted a substantial portion of your daily or weekly time or other unpaid positions you have held. If applying for zoo keeping or maintenance, please indicate your experience in those areas. Are you employed now?  yes  no  
If selected, when will you be available to work?

Please provide any other information (experience/education) you feel would help us determine your suitability for employment.

**EMPLOYMENT HISTORY**

Name of Company:	Type of business:
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Address:	Phone number: Area Code    Number
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Name & title of immediate supervisor:	Phone number: Area Code    Number
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From (mo/yr)	To: (mo/yr)	Type work    full time    part time    seasonal    contract    other (check appropriate)
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Starting Position Title	Final Position Title	Final Salary
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Duties, responsibilities:

Reason for leaving:



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**EMPLOYMENT continued**

Name of Company:		Type of business:	
Address:		Phone number: (Area Code)    Number	
Name & title of immediate supervisor:		Phone number: Area Code    Number	
From (mo/yr)	To: (mo/yr)	Type work    full time    part time    seasonal    contract    other (check appropriate)	
Starting Position Title	Final Position Title	Final Salary	
Duties, responsibilities:			
Reason for leaving:			

Name of Company:		Type of business:	
Address:		Phone number: (Area Code)    Number	
Name & title of immediate supervisor:		Phone number: Area Code    Number	
From (mo/yr)	To: (mo/yr)	Type work    full time    part time    seasonal    contract    other (check appropriate)	
Starting Position Title	Final Position Title	Final Salary	
Duties, responsibilities:			
Reason for leaving:			

**REFERENCES**

Please list **3 business or professional persons**, other than relatives or close friends, whom we may contact for a reference.

Name	Occupation	Address	Phone number (include area code)
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

**The Alabama Gulf Coast Zoo reserves the right to conduct random drug screening.**



DECLARATION

I hereby affirm that the information provided on this application (and any resume or other attachments submitted) is true and complete and that I have withheld nothing that would, if disclosed, affect this application unfavorably. I understand that any false or misleading representations or omissions may disqualify me from further consideration for employment and may result in my dismissal from employment if discovered at a later date.

I understand that completion of this application does not assure me a position with the Alabama Gulf Coast Zoo. I also understand that neither this application nor any other document constitutes a contract of employment for a specific term and that any employment relationship that may be established will be "at will" and may be terminated at any time, for any reason or no reason, by me or the Alabama Gulf Coast Zoo. I understand that no representative of the zoo has any authority to enter into any agreement for employment with me contrary to the foregoing.

I hereby authorize the Alabama Gulf Coast Zoo to investigate all information pertinent to my application, including contacting current and former employers in order to determine my qualifications for employment. I hereby authorize all persons and organizations having information relevant to my application to provide that information to the Alabama Gulf Coast Zoo and hereby agree to hold harmless the Alabama Gulf Coast Zoo and all those providing information to it from any liability arising out of or as a result of the request for, the provision of or use of such information. I understand that any offer of employment may be rescinded or my employment terminated if my references are inadequate or unacceptable to the Alabama Gulf Coast Zoo, or if I violate any of the provisions of this Declaration.

I further understand that if hired by the Alabama Gulf Coast Zoo, I must abide by all of the Alabama Gulf Coast Zoo's rules and regulations as provided to me which, other than the "at will" employment policy, may be changed without notice at the discretion of the Alabama Gulf Coast Zoo's management. I understand that the Alabama Gulf Coast Zoo may require me to consent to or authorize the disclosure of my criminal record and/or consumer credit report and submit to drug screening prior to employment or at any time during my employment, to the extent permitted by applicable law.

The Alabama Gulf Coast Zoo may hold in its records this application, any attachments, and other information collected for consideration for potential employment opportunities.

I certify that I have read, understand and agree with the above.

Signature: \_\_\_\_\_

Date: