



## *Alabama Gulf Coast Zoo Summer Camp*

### **Behavior & Disciplinary Action Policy**

The Alabama Gulf Coast Zoo's summer camp series is full of education and adventure. For the safety of all campers, inappropriate behavior will not be tolerated.

The Alabama Gulf Coast Zoo reserve the right to withdraw a child from the summer camp program if the participant does not abide by the following discipline Policy:

If a participant does not follow the behavior guidelines and camp rules set forth by the counselor/teacher, the following **disciplinary action** will be taken:

1. The camper will be informed immediately if the counselor/teacher feels they are doing something unacceptable. It will be explained to the participant why the action is inappropriate and they will receive a **warning** not to continue the specified behavior and possibly a consequence, such as a **time out break**. (1<sup>st</sup> OFFENSE)

*Examples of misbehavior that will not be tolerated include: name calling, teasing, bullying, continuous disruptions/ failure to follow instructions, or any disrespect toward another child, counselor or teacher.*

2. If the participant continues to be disruptive or the counselor/teacher does not feel the camper is trying to correct their behavior, the **parent/guardian will be asked to come and pick-up the child for the day**. A meeting with the Curator of Learning and Innovative Programming and parent/guardian may be scheduled to discuss the participant's behavior and to determine the necessary disciplinary action. (2<sup>nd</sup> OFFENSE)
3. The next offense will result in **dismissal from the program** (for a minimum of one week up to the remainder camp weeks the child is enrolled in) **with no refund**. (3<sup>rd</sup> OFFENSE)

\*\*\*If a participant intentionally attempts to harm another child or adult, vandalizes property, or steals from the program or others, he/she **will be dismissed from the program immediately with no warning or notice**.