



## Alabama Gulf Coast Zoo Summer Camp Behavior & Intervention Action Policy



The Alabama Gulf Coast Zoo's summer camp series is full of education and adventure. For the safety of all campers, inappropriate behavior will not be tolerated.

The Alabama Gulf Coast Zoo reserves the right to withdraw a child from the summer camp program if the participant does not abide by the following discipline Policy:

If a participant does not follow the behavior guidelines and camp rules set forth by the counselor/teacher, the following **intervention action** will be taken:

1. The camper will be informed immediately if the counselor/teacher feels they are doing something unacceptable. It will be explained to the participant why the action is inappropriate and they will receive a **warning** not to continue the specified behavior and possibly a consequence, such as a **time out break**. (1<sup>st</sup> OFFENSE)

A Behavior Documentation Form will be sent home with the camper, to be signed and returned the next camp day by the camper's parent/guardian. A confirmation email will also be sent.

*Examples of misbehavior that will not be tolerated include: name calling, teasing, bullying, continuous disruptions/failure to follow instructions, or any disrespect toward another child, adult or animal.*

2. If the participant continues to be disruptive or the counselor/teacher does not feel the camper is trying to correct their behavior, the **parent/guardian will be asked to come and pick-up the child for the day**. A meeting with the Education Program Manager and parent/guardian may be scheduled to discuss the participant's behavior and to determine the necessary disciplinary action. (2<sup>nd</sup> OFFENSE)

A Behavior Documentation Form will again be sent home for signature and return, along with a confirmation email.

3. The next offense will result in **dismissal from the program** (for a minimum of one week up to the remainder of the camp weeks the child is enrolled in) **with no refund**. (3<sup>rd</sup> OFFENSE)

A Behavior Form will be signed by parent/guardian at time of dismissal. All Documentation Forms will be kept on file at AGCZ through the following summer.

**\*\*\*If a participant intentionally attempts to harm another child, adult or animal, vandalizes property, or steals from the program or others, he/she will be dismissed from the program immediately with no warning or notice nor any refund.**